



Do you want to power the energy transition?

Are you a flexible team player; ready, able and willing to take on varied and complex challenges?

As one of the most innovative and fast-growing companies in the Netherlands, Elestor offers exciting and competitive career opportunities with plenty of scope for both personal and professional development. Elestor has a job opportunity for a:

Corporate Recruiter

Full / Part time
Arnhem, The Netherlands

Position

As Corporate Recruiter you hold an important position in the Elestor organization, facilitating the hyper growth phase that the company is at the verge of entering. Your ultimate responsibility is to ensure that the right talents are scouted, selected and recruited within the requested time frames. Recruitment profiles vary from senior scientists and engineers, to commercial, financial and production staff. You are able to commit to clear cost and time targets.

You report to Elestor's CEO.

Profile

The ideal candidate has proven skills, knowledge of and experience with recruitment of employees for high-tech companies. You have strong communication skills and are able to communicate well with scientists and engineers of various disciplines internally. You are excellent in stress and time management and are able to keep working in a structured way while under pressure to meet deadlines and targets.

Tasks and responsibilities

- Define and implement the overall recruiting strategy
- Implement recruiting structures based on a Human Resource Information Systems (HRIS) or a Human Resource Management Systems (HRMS)
- Develop job descriptions and specifications, and prepare the corresponding documents
- Prepare recruitment materials and communicate these through the appropriate channels
- Screen candidates' job applications, motivational letters and resumes
- Conduct interviews using various recruiting and selection tools to filter candidates
- Assess applicants' relevant knowledge, (soft) skills, experience and aptitudes
- Provide reports to the Elestor Board
- Act as a point of contact and build relationships during the selection process
- Promote and confirm company's reputation as "best place to work"

Education, skills and experience

- MSc/BSc in Human Resources Management
- At minimum 5 years of proven work experience in a similar position
- A good and broad technical understanding
- Ability to conduct different types of interviews (competency-based, stress etc)
- Experience with various selection processes and reference checks
- Ability to organize skills assessment
- Familiarity with HR databases like Applicant Tracking Systems (ATS) or Candidate Management Systems (CMS)
- Excellent communication and interpersonal skills
- Strong decision-making skills
- Fluent in written and spoken English
- Experience with working in an international company
- An entrepreneurial mindset

Our offer

Elestor offers an open, action-oriented and exciting working environment in a diverse and international team of highly skilled professionals. We have a flat management structure and offer many opportunities to excel and grow for the right candidates. Terms of employment are competitive and include participation in a Stock Appreciation Right (SARs) program.



About Elestor

Elestor has been recognised as 1 of the 10 most innovative companies in the Netherlands by both the University of Amsterdam and the Dutch Chamber of Commerce. We are about to embark on an ultra-rapid growth path, fueled by multi-million euro investments, as well as by agreements with clients strategically adopting our innovative storage technology in commercial settings.

Elestor's revolutionary low-cost flow battery systems have received several national and international awards in recognition of our ability to reduce the cost of storing electricity to an absolute minimum. Our batteries are made in accordance with a triple cost reduction strategy, using low cost and abundant active materials (hydrogen and bromine), a compact and easy to manufacture cell, and a patented pressurized system design.

Elestor has the technology to play a decisive role in realizing the energy transition towards a 100% clean electricity supply. The international market pull for Elestor's technology is concrete and very fast growing. Elestor's ambition is to build the Gigafactory equivalent for flow batteries.

Elestor is an equal opportunities employer. We believe diversity aids creativity and innovation, so whatever your race, colour, nationality, national or ethnic origin, sex, gender, marital status, religion, age, sexual orientation or disability, you are welcome to join our ranks. We actively promote inclusion and we abhor discrimination. We treat all our employees, contractors, workers, job applicants, suppliers, clients and everyone else with respect.

How to apply

To apply for this position, please send your application with CV and motivation letter to hrm@elestor.nl