Do you want to power the energy transition?

Are you a team player; ready, able and willing to take on varied and complex challenges?

As one of the most innovative and fast-growing companies in the Netherlands, Elestor offers exciting and competitive career opportunities with plenty of scope for both personal and professional development. Elestor has a job opportunity for a:

**Senior Chemist**

32-40 hours per week  
Arnhem, The Netherlands

**Position**

As Senior Chemist, you become the material expert in electrolyte chemistry R&D and electrolyte safety. Your ultimate responsibility is to lead the electrolyte—organic chemistry research activities of Elestor’s flow battery technology under predefined performance & cost targets. The activities outputs should also lead to IP generation. You are a member of the R&D Team and report to the Team Leader R&D.

**Profile**

The ideal candidate has proven skills, knowledge of, and experience with the design of electrolytes with focuses on electrolyte speciation, kinetics, and safety. You are innovative, a creative out-of-the-box thinker, a pro-active scientist, and a typical self-starter. You can initiate, introduce and implement creative and innovative chemistry solutions.

Leading the electrolyte research activities, you have strong communication skills with both scientists and engineers of various disciplines internally, as well as with suppliers. You need to mentor junior chemists in daily activities. You are excellent in stress and time management and can keep working in a safe and structured way, while under pressure to meet deadlines and cost targets.
Tasks and responsibilities

- Lead and build electrolyte research activities of Elestor’s flow battery technology, under predefined performance & cost targets
  - Setup the electrolyte research
  - Improving bromine electrolyte with additives
  - Explore more superior chemistry for the H2-X flow batteries technology
- Build the knowledge & team in the Elestor chemistry
- Generate intellectual properties related to the electrolyte technology
- Electrolyte safety compliancy
- Write project/research proposal internally and with external parties
- Management of suppliers and outsource R&D

Education, skills and experience

- >10 years experience in chemistry (industrial and/or academic)
- MSc or PhD degree
- Proven ability to introduce and implement creative, innovative solutions
- Proven ability to challenge the status quo and ask the right questions
- Strong communication skills in interdisciplinary teams and projects
- Hands-on, can-do mentality
- Experience with generating intellectual property
- Relevant networks in the supply chain, universities, research institutes
- Fluent in English
- Experience with working in an international company or international experience
- An entrepreneurial mindset
- Experience with fuel cell, electrolyzer, or flow battery is an advantage

Our offer

Elestor offers an open, action-oriented and exciting working environment in a diverse and international team of highly skilled professionals. We have a flat management structure and offer many opportunities to excel and grow for the right candidates. Terms of employment are competitive and include participation in a Stock Appreciation Rights (SAR) program.
About Elestor
Elestor has been recognised as 1 of the 10 most innovative companies in the Netherlands by both the University of Amsterdam and the Dutch Chamber of Commerce. We are about to embark on an ultra-rapid growth path, fueled by multi-million euro investments as well as by agreements with clients strategically adopting our innovative storage technology in commercial settings.

Elestor’s revolutionary low-cost flow battery systems have received several national and international awards in recognition of our ability to reduce the cost of storing electricity to an absolute minimum. Our batteries are made in accordance with a triple cost reduction strategy, using low cost and abundant active materials (hydrogen and bromine), a compact and easy to manufacture cell, and a patented pressurized system design.

Elestor has the technology to play a decisive role in realizing the energy transition towards a 100% clean electricity supply. The international market pull for Elestor’s technology is concrete and very fast growing. Elestor’s ambition is to build the Gigafactory equivalent for flow batteries.

Elestor is an equal opportunities employer: We believe diversity aids creativity and innovation, so whatever your race, colour, nationality, national or ethnic origin, sex, gender, marital status, religion, age, sexual orientation or disability, you are welcome to join our ranks. We actively promote inclusion and we abhor discrimination. We treat all our employees, contractors, workers, job applicants, suppliers, clients and everyone else with respect.

How to apply
To apply for this position, please send your application with CV and motivation letter to
hrm@elestor.nl